



Annual Report

2013-14

Adroddiad Blynddol



Foreword

We have come a long way in Clwyd since Rosa Ward formed the first Guide Company in North Wales in 1912, the 1st Denbigh. We are today the largest uniformed youth organisation in Wales. Girlguiding Clwyds numbers are rising; we have over 300 more members than 3 years ago recorded at 3,365 this February. Of that number 521 are leaders, Brownies continue to be the largest section and our Guide & Ranger Guide numbers continue to rise.

So what have we all been doing?

Rainbows:

Clwyd has risen to the Chief Guides Challenge and opened 2 new rainbow units, 1st Henllan Rainbows and 1st Acton Rainbows. From unit reports received from throughout the county, Rainbows have been enjoying a wide variety of activities including, Roundabouts, challenge badges, fun days and overnights. 1st Johnstown Rainbows have gained their Children's University Award certificates. Two Rainbows received an invitation from the Mayor and Mayoress to be presented with their Gold awards at Glyndwr University. The following challenge badges have proved popular with our younger members: Teddy Bear, Moo; Reindeer and Mr Men. Trips out have included the Rainbow Picnic at Broneirion, a Rainbow sponsored walk, 8th Rhyl rainbows visited the Lifeboat Station to present money they had raised towards a new lifeboat and Bradley Rainbows Arctic themed overnight had to be cancelled in January due to heavy snow!! As Buckley Rainbow leaders commented "we all just enjoy having fun every week".

Brownies:

Brownies as always have enjoyed working individually for badges, making new friends and working in groups. Just in case you have not heard Brownies are celebrating their 100th birthday this year!! They have been celebrating all over Wales and the UK. Here in Clwyd we took over Llangollen Pavilion for a Big Brownie Birthday Sleepover, the Brownies bounced in Switzerland, crafted in Mexico, danced in India and tasted many activities in the UK Zone, they even went to sleep! Prior to the event we had a badge competition for the Brownies to enter. The winning badge, by Sian Cavallini of Gwernaffield & Pantymyn Brownies was made into our county sleepover badge and the runner up, Abi Bowler of 1st Acton Brownies, had her badge made into a large mosaic – this was one of the activities in the Mexico Zone.

Guides:

Guides are off to the Big Gig again but they have also been involved with issues such as women's rights, gender stereotypes, safety on the web, working towards badges and 'Go for It's'. They have been on sleepovers, international trips and to camp; including our 2013 World Cultures County Camp at Ty Clwyd where they had the chance to meet new friends and try new activities.

Outdoor activities and residential events remain a big part of Guiding and it is due to our hard working, enthusiastic and committed leaders continuing their own development – learning new skills, developing old skills and undertaking training that makes this possible.

Senior Section:

What happens when you need to move on from Guides? You become a member of the Senior Section! You can join a Ranger Guide Unit, become a Young Leader and a Peer Educator, work towards the Commonwealth Award, Queens Guide Award and the Duke of Edinburgh Scheme. You can be part of Dyffodol y Ddraig the young voice of Girlguiding Cymru and you can hone your debating skills by entering the Soroptomist competition. In Clwyd we encourage our senior section girls to sit on our committees and be part of County Teams and County Task and Finish groups to represent the young voice of our girl led movement. Our Clwyd Senior girls have been involved in community projects, they have volunteered

their help in Rainbow and Brownie units and they have provided service at events and camps. They have also been ice skating and had a sleepover in Deeside and got together for a weekend with members from other counties to chill, make friends and to learn about peer education.

International Opportunities:

This year we have girls and leaders representing Wales on 2 international trips. These international opportunities build upon the skills and character that the girls and young women have shown during the selection process. Without exception these girls arrive home changed by their experience, with their horizons broadened and with the knowledge they can cope outside their comfort zones. Well done to Leader, Alison Mills & Participant, Sorcha Hulme representing Clwyd and Girlguiding Cymru in Austria and Leader, Emma Lloyd & Participant, Gemma Connor representing Clwyd & Girlguiding Cymru in India

Clwyd Trefoil Guild and our Movers & Shakers:

This year, as in the past, members of Clwyd Trefoil Guild and our Movers & Shakers Team have continued to offer support to Girlguiding Clwyd in its many ventures and we remain grateful for all the work they do for us. I would like to extend my thanks to Ann Ashworth for Leading Movers and Shakers and Brenda Tricket for leading Clwyd County Trefoil. Don't get me wrong - It's not all slog, I hear of great fun had, true friendships made and trips undertaken to near and far flung places. I hope members will continue to enjoy the benefits and friendship that supporting and being part of this game called Guiding brings.

Recognition:

I am pleased to inform you that this year Celia Jenkins the High Sherriff of Clwyd gave her personal Community Award to Girlguiding Clwyd – in recognition of all those who volunteer with Girlguiding Clwyd, and have done so over the years. The high sheriff felt that the impact leaders have made on so many girls' lives is truly amazing, and the opportunities life changing and life enhancing. The High Sherriff also commented that Girlguiding Clwyd shines like a beacon because of the commitment of its leaders, their dedication and spirit. - This Award is for ALL leaders past & present who have given service to Girlguiding Clwyd.

The High Sheriff also gave an individual community award to Barbara Jones for dedication to Guiding and her community. Our Chief Commissioner Felicity Ladbrook presented Viv Craig with a Silver Dragon Award for outstanding service to Girlguiding Cymru and Lynn Denny received a Girlguiding Cymru Thanks Badge. In addition 3 Chief Commissioner Awards have been gained by Clwyd Leaders Helen Barham, Jackie John and Hazel Web. We presented Mr Jones with a UK Thanks Badge as he retired from duty as Ty Clwyd Warden earlier this year, we are grateful for his tireless dedication to our County House.

This year our Adult and Young Leaders have continued to work towards Leadership Awards, First Aid Certificates, Outdoor Licences and qualifications and many have been gained this year.

It is always exciting to see our younger members gaining awards and in particular those who have worked so hard to gain prestigious awards such as the Baden Powell Badge and this year 32 Guides have completed the Challenge.

Girls and Leaders alike you are ALL Guiding Stars. I would like to take this opportunity to congratulate ALL Girlguiding Clwyd Adult Leaders and Commissioners for their commitment and determination to complete training and for all work undertaken in their units to bring the game of Guiding to our Girl Members.

As I come to the end of my journey as Clwyd's County Commissioner and I would like to reflect on Girlguiding Clwyd's achievements and highlights of the last 5 years:

5 years ago one and a half thousands of us, Rainbow to Trefoil members, danced through the decades at a Party in the Park to start the centenary celebrations off with a bang – my magical moment was seeing so many happy faces caught in the light the fireworks shed.

We celebrated world cultures at One World One Beat and 10 decades at our 100 hour county camp where our County President, Mary Steel, was Queen for a day.

Some of Clwyd's Adult Leaders and Senior Section members had their commitment to Guiding recognised by invitations to attend events at Westminster Abby, Buckingham Palace and St James Palace. Adult Leaders have also enjoyed being pampered at relaxing weekends and being trained by enthusiastic leaders at day and weekend events. They attended a county ball where we formally piped our centenary ducks into the hall. We danced at a ceilidh and enjoyed a BBQ at Ty Clwyd whilst listening to a brass band. One of the most popular Senior Section events was all about chocolate; yes you can pioneer with liquorice laces and chocolate fingers!!

Rainbows took over the Welsh Mountain Zoo, Brownies took over Rhuddlan Castle and had a Big Brownie Birthday sleepover at Llangollen, Guides Pitched and Munched on a beach, at the Tweed Mill and in a jail!! We have had 2 County Camps at Ty Clwyd and 2 cross sectional Fun Day weekends at Coxwood. Ty Clwyd was unveiled after undergoing a revamp lead by Viv Craig and Lynn Denny. The Ty Clwyd Management Team was restructured. Members published a book on the history of Ty Clwyd. Our county web site has had a revamp. We reorganised our County team and updated our constitution. We launched a new County Dragon on a badge who also features on our county polo shirt and hoody. We designed an environment challenge and a 4 season camp badge for county members and beyond.

GGUK launched GO! our guiding organiser database to streamline our records. Revamped the Leadership Qualification and Brownie resources and gave us new branding, a new strapline and a New Promise.

All this while we worked through the programme, gained badges and qualifications, learned about Heart Start and first aid, lit camp fires, sang songs, got crafty, had outdoor adventures, gave service to our community and kept records up to date – and had fun doing it!!

I send my warm wishes and heartfelt thanks to my county team who supported me through this adventure, to Mary Steel our President for her support and wise council and to Meg Jones for taking this journey with me.

I would like to say a personal thank you to All members of Girlguiding Clwyd, I remain inspired by the unending opportunities that Girlguiding offers and know that the commitment of our volunteers keeps Girlguiding Clwyd relevant to today's girls and young women. I have enjoyed my time leading Clwyd into the new centenary and I thank you for your friendship, laughter and memories.

You are fabulous Girlguiding Clwyd, and it is with pride that I hand over such a hardworking and successful county to Isabel Blore. I hope you will all join with me in supporting Isabel and her new team as they embark on their special 5 year journey leading us into the future.

Diolch yn Fawr, *Jane*

Dr Jane Bevan
County Commissioner
Girlguiding Clwyd

Introduction

Girlguiding Clwyd is the operating name of The Guide Association in Clwyd. The association is part of Girlguiding Cymru and Girlguiding UK and is registered with the Charities Commission. The guiding County of Clwyd is overseen by the County Executive, the voting members of which are trustees of Girlguiding Clwyd. Members of the County Executive are appointed in relation to the requirements of the County Constitution.

The County Executive and relevant teams, up-date and develop the County Operational plan on an annual basis. Objectives identified in the plan need to be regularly visited and up-dated as required by our different teams. Sub committees, Advisers and their teams meet to identify and implement their relevant team objectives, as laid down in their terms of reference and report back to the County Executive. These sub committees and teams use the County 'Forward Focus Form' (FFF) to agree their team's objectives and identify targets and possible future costs to ensure that there is further progress over the next year.

Trustees of Girlguiding Clwyd are:

Position	Name
County President	Mary Steel
County Commissioner	Jane Bevan
Assistant County Commissioner	Megan Jones
Treasurer	Megan Jones
Chairman of Adult Support and Training Committee	Chris Wykes
Public Relations & Recruitment Representative	Alice Lovegrove-Jones
Chairman of Ty Clwyd Management Committee	Mary Steel
Chairman of County Trefoil Guild	Brenda Trickett
Llais y Ddraig	Ashleigh Woodland
Llais y Ddraig	Kathryn Lovatt
Berwyn Division Commissioner	Alison Roberts
Colwyn Division Commissioner	Ann Egan
East Flintshire Division Commissioner	Chris Dwerryhouse
North Denbighshire Division Commissioner	Ann Egan
South Denbighshire Division Commissioner	Lynn Denney
West Flintshire Division Commissioner	Donna Jones
Wrexham Division Commissioner	Isabel Blore

Situated in the north east of Wales, Clwyd extends from the Welsh/ English Border running to the west along the north coast some 50 miles and extending as far south as the town of Corwen. The County is named after the River Clwyd that runs through the region and the beautiful Clwydian Range, the highest point of which is Moel Famau which is topped by the jubilee tower. The central region also features the Berwyn range in the south, and the rich agricultural Vale of Clwyd in the central north.

Girlguiding Clwyd operates over 4 local government unitary authorities in the North of Wales; namely Conwy, Denbighshire, Flintshire and Wrexham. Girlguiding Clwyd is divided into 7 Divisions, Berwyn, Colwyn, East Flintshire, North Denbighshire, South Denbighshire, West Flintshire and Wrexham. Each Division has a Division Commissioner who co-ordinates activities within those areas. Each Division is divided into Districts with its own District Commissioner or a team who manages local Guiding in their area, there are 18 districts in all.

Presidents

Our County constitution allows for one president and 20 Vice Presidents at any one time; during this year we have our President Mrs Mary Steel and 16 Vice Presidents, Mrs P Brookes Parry, Mrs B Clarke, Ms M Cook, Mrs S Davies, Miss J Dudley MBE, Mrs Ruth Griffiths DL, Mrs M Higgins, Mrs M Hipkin, Mr C Hogg, Mrs J Horsfall, Mr J James, Mrs A Jones, Miss D Roberts, Mrs J Thompson, Mrs E Waterfall and Mrs T Williams.

Ambassadors help and support Guiding across the county, they promote Girlguiding in their jobs and kindly attend at least one Girlguiding event a year. The County wishes to acknowledge the support and encouragement of all its Presidents and Ambassadors.

Vision and aims

Girlguiding Clwyd works to the mission, vision and ethos of its parent associations Girlguiding Cymru and Girlguiding UK. *Girlguiding UK enables girls and young women to develop their potential and to make a difference to the world.* We have 4 Key messages; 1) that we provide a safe, girl only space 2) that we are relevant to today's girls 3) that we promote equality and diversity and 4) that we give girls and young women a voice. We have done this for 100 years! The County has established 5 aims for its executive and supporting teams and now works to these objectives ensuring that the overall aims of the association and Girlguiding Cymru are adhered to.

The aims of Girlguiding Clwyd are to:-

- Provide flexible training and support to its members
- Provide effective communication across the County
- Find extra financial support
- Build on and expand the use of Ty Clwyd
- Tell everyone about Girlguiding

Provide flexible training and support to its members:

Training in County is important to the development of leaders and ensures for best practice in the delivery of the Guiding Programme. The Adult Support & Training Team has responded to requests of the members of Girlguiding Clwyd throughout the year with training events including: - First Aid, Food Hygiene, Leadership Qualification, Residential Licenses, Commissioner, Mentor & Guiding Programme Trainings and has provided excellent county training days and a residential training weekend. The County also tries to provide training around the County to meet the needs of its members ensuring ease of access to such events. It has been an encouraging trend to see many new faces at trainings along with more established ones who continue to update their skills to remain relevant to today's young girls and women.

Many Adult Leaders, Young Leaders, County Advisers and Co-ordinators have attended trainings provided at Broneirion, the home of Girlguiding Cymru, with regard to the section they work with or the specialism they advise on.

Mentoring continues to be an important means to development within the County for new leaders and commissioners alike and for Leaders wishing to gain Residential Licenses and Endorsements. Congratulation goes to all Adult Leaders and Commissioners for their commitment and determination to complete and update their training. County mentoring processes are now well embedded in the County and in general are working well; they are reviewed regularly to ensure effectiveness of the system. We are continuing to hold Commissioner Training Events which prove very successful and popular, ensuring a common standard throughout the county.

Provide effective communication across the County:

Effective communication is essential to the smooth running of the County. The Executive are very conscious of the need to communicate at all levels and across all areas of the organisation. To this end the County has developed and continues to use –

- *GO! Our Guiding Organizer* (a UK wide database). All Girlguiding UK members information is stored on the database. This database has streamlined a lot of paperwork and the process of keeping records and maintaining security and the safety of members has become more efficient.
- *Meetings* – are held at all levels, County, Division and District to disseminate information. All Adult Leaders are encouraged to attend District meetings to ensure that they have the most up-to-date details from Wales, the County and the Division. Districts need to review their processes and identify ways to improve attendance and information dissemination.
- *Minutes* – are kept by all County, Divisions, Districts and teams and should be sent out to all members of each team and the County Commissioner within 3 weeks of the meeting.
- *Email* – communication through this medium is encouraged, the County now receives and sends approximately 98% of its minutes by email. The majority of all information received from the Voluntary Services Councils and the Young People's Partnerships (YPPs) is by email.
- *Telephone/Mobiles*– used for contacting members as and when appropriate – members of the Executive are available through this medium. The County appreciates that young people communicate using *Digital Media* – further work needs to be done to encourage greater use of this particular medium.
- *Letters* – headed note paper is used for all official letters. The County logo is available through the GGUK website and is used on all documents.
- The *County website*, www.girlguidingclwyd.org, provides contact names, Division and District information and gives lists of events and trainings happening around the County. County minutes and associated flyers and reports, rising dates and *The Bulletin* our County Magazine, are posted on the site and are available to download. The County has also placed many appropriate forms and guides onto the site and this process will continue. Ty Clwyd, our County House and Camping Grounds also has a dedicated website www.tyclwydcentre.org where you can view information about the property and grounds and access the booking system.
- *County Directory* – this is a digital list of names and addresses of officers within the County. It is updated annually and is sent out to all members of Girlguiding Clwyd . A list of County officers and their email address can also be viewed on our website
- *Talk back sheets* – talk back sheets can be downloaded from our website and remain to be a source of communication between Districts, Divisions, individuals and the County. Many suggestions have been submitted to the County through this opportunity and issues of concern have been raised and addressed, where possible.

- *Our PR Team* – uses the following resources to communicate who we are and what we do: The Counties dedicated *Events Trailer* has had a refurbishment this year and can be used to promote Girlguiding at events in Clwyd and beyond. A Girlguiding UK *Banner* with the County logo is used extensively at events around Clwyd and this year we are purchasing a new banner to feature the new GGUK branding. *Leaflets* are produced by CHQ as a marketing tool, they are used regularly at events around the County and are an effective means of raising the profile of guiding in the area. More marketing material in the Welsh Language is now becoming available. Leaflets are also produced in county for the benefit of our Leaders and as a marketing tool for Ty Clwyd. Members are encouraged to take *Photographs* of events that happen around the County. These photographs can then be used for marketing and in the press. A member of the PR Team provides PR coverage at County events and photographs taken at these events are available for members in Clwyd, for the Press and are retained for County Archives.

It is essential that communication happens at all levels of the County. The Executive are very aware that, despite the many methods of communication, there are still problems with disseminating information between members and across Districts and every effort is being made to try and alleviate the issues surrounding this.

Find extra financial support:

We continue to receive donations towards Ty Clwyd and County funds; it is not possible to mention all those who have helped us however to you all we extend our heartfelt thanks. We continue to raise funds for Ty Clwyd and county events and send our thanks to Friends of Ty Clwyd who provide extra support for the house.

Build on and expand the use of Ty Clwyd:

The Ty Clwyd management Committee continues to manage the maintenance and day to day use of the centre and grounds very successfully. The website continues to be a vital means of advertising the house and campsite; a task and Finish Group continues to work with our County Website Author to update a new web site for Ty Clwyd that will be linked to our county web site. Members of the Management Team are continuing to look at ways to diversify the centre's use and of new ways to publicise this wonderful resource.

Tell everyone about Girlguiding:

The Executive continues to develop links with other voluntary organisations within the area but is aware that more work needs to be done in breaking down barriers and identifying needs in local communities. The ethos of Guiding is 'Inclusion'. Guiding is for all girls and young women; the County is aware of ethnic and social minority groups and is networking with these groups to engage and encourage them to participate in Guiding. The County continues, where possible, to participate in Networking with different organisations through the Local Voluntary Councils and Young Dragons. Information on Guiding should now be available at all Children's Information Services and Voluntary Service Bureaus in the area, which have links to our website and in local libraries.

Our Girlguiding Clwyd PR Team is central to the success of our organization, keeping our profile high through links with local government, other local voluntary organisations, educational institutions, newspapers, radio & television. They keep the county up to date with news and events via our County Web site and County Bulletin. They help with County events and support recruitment. They create leaflets and information packs for the County and Ty Clwyd. All types of skills are required – front of house and in the background - marketing, recruitment, admin, technical, photography, presentations, event organization and editing. If you have a skill the PR Team can use it!

Awards & Recognition

During 2013/14 many people within the County gained awards it is particularly exciting to report that ALL volunteers past and present have been recognised for their commitment to Girlguiding Clwyd by the presentation of the Lord High Sherriff of Clwyd's Personal Award 2014. Several people gained their Long Service Broaches for commitment over 5, 10, 20, 30, 40, and this year we had two ladies gaining broaches for 50 years of service, Merle Cook and Lynn Denny. Many other Young and Adult Leaders were presented with certificates and badges for work undertaken and qualifications gained, including several Camp, Holiday and Overnight licences which enable leaders to offer girl members the chance to experience residential events. Rainbows, Brownies, Guides and Senior Section girls enjoyed sleepovers, holidays and camps around Clwyd and also out of County. Girls are encouraged to organize their own event, guided by the leader and learn life skills and experience of team working through these experiences. It is wonderful that so many of our Leaders show such commitment to the Association. It is also always exciting to see our younger members gaining awards and in particular those who have worked so hard to gain prestigious awards such as the Baden Powell and Queens Guide Awards.

Leadership & Succession Planning

Girlguiding Clwyd has 470 Adult Leaders and 51 Young Leaders who volunteer their time to ensure our Rainbows, Brownies, Guides and Rangers can gain life skills in a fun and supportive environment. Not only do our Leaders give up their time to provide a safe environment for their Unit to meet each week, some Leaders also take on the extra responsibility of an appointment and become Commissioners, co-ordinators and Advisers. Most appointments in guiding last for 3 years some, such as County Commissioner, are for 5 years. By having a restriction on the length of an appointment we can ensure that ideas remain fresh and that the movement remains enthused and relevant to today's young women.

In Clwyd we encourage Leaders to be aware of succession planning and to take on an assistant, to help with the work load associated with their role, be it at Unit level or as a County Adviser. This also provides a supportive environment for newer members to gain experience of leadership. Succession planning at its best has more experienced leaders taking a step back and advising newer leaders as they step forward to take on new responsibilities, in this way the game we call guiding will continue.

International Opportunities

After attending 'International Selection' girls are selected to represent Girlguiding Cymru at various International Events. These international opportunities build upon the skills and character the girls and young women have shown during the selection process. Without exception these girls arrive home changed by their experience, with their horizons broadened and with the knowledge they can cope outside their comfort zones. Members who have been given an international opportunity grow in some way at a personal level. Leaders are also being encouraged to take girls on International Adventures and the County supports those leaders.

Community projects

Units around the County have participated in many ways within their Community. This is part of the Guiding programme and ethos and all girls are encouraged to work with and help others in their local communities and in the wider world.

Movers & Shakers

The county Movers and Shakers team supports adult members in the County. The team is always looking for new ways to reach more members and raise awareness of their purpose and aims

Rainbows

Our youngest section, Rainbows, continue to enjoy their programme with its theme of Look, Learn, Laugh and Love, this year they have been involved in, games, craft, sleepovers, fun out of doors which included a county fun day at Ty Clwyd where they had the chance to meet other Rainbows from across North Wales, healthy eating & Rainbow Roundabouts.

Brownies

Brownies celebrated their Centenary this year, so as well as exciting opportunities created by their unit leaders they also had a chance to participate the County Big Brownie Birthday Sleepover in Llangollen Pavilion and Fun Days at Ty Clwyd. There was also a one in a lifetime event for Brownies to meet up and have a sleepover with other Brownies from all across Wales at the Millennium Stadium.

Guides

Girls have been working towards Baden Powell Awards and the Duke of Edinburgh Scheme. During the year guides have had fun and participated in their Guide Programme, Camping, Camp Fire singing, Cooking out of doors, Navigating, International Selection, Pioneering and the Big GIG.

Senior Section

This year members of the Senior Section have participated in many activities in the County, Wales, UK and Internationally. Members of the Senior Section continue to represent the County on Dyfodol y Ddraig and two of these members sit on the County Executive to represent the young voice.

Dyfodol Y Ddraig is the Youth Council for Girlguiding Cymru. It has at least two representatives from all fourteen counties. The members are aged between 16 and 25 and serve for a term of three years. Llais Y Ddraig is a council where members discuss Association and non-Association issues. The Youth Council has a direct link with Girlguiding Cymru and a member of Dyfodol serves on the Welsh Executive Committee, through which she is able to express the views and opinions of the Llais members. At their meetings, each representative on Dyfodol is given an opportunity to express opinions and have input into discussions. The members are also encouraged to bring discussions and topics from their own counties and councils to the meetings. This is important as it means that the views of the youth within Wales are heard. Senior Section members also have the opportunity to participate in Duke of Edinburgh Scheme and work towards gaining the Commonwealth and Queens Guide Awards.

Trefoil Guild

Clwyd Trefoil Guild members continue to help and support Girlguiding Clwyd in its many ventures. We are greatly indebted to Trefoil members for the work they do for us.

Annual Census

Total numbers in County have increased by 35 this year, please see Table 1. Adult Volunteers, Senior Section, Guides and Rainbow section numbers have all increased whilst Brownie section numbers have fallen by 44. The County is aware of the need to recruit new Adult volunteers so that we continue to support our young members and are in a position to give more girls an opportunity to be part of the Association.

Table 1: The following chart shows overall numbers at the annual census on 22nd February each year

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	13/14 Difference
Adult Volunteers	391	413	520	503	507	533	567	491	488	521	33
Senior Section	80	118	116	144	138	129	79	59	62	64	2
Guides	792	793	791	807	756	674	653	668	691	722	31
Brownies	1581	1657	1611	1485	1440	1308	1387	1406	1399	1355	-44
Rainbows	400	435	432	408	389	411	410	486	528	543	15
Totals	3244	3416	3470	3347	3230	3055	3057	3163	3330	3365	35

Each of the 7 Guiding Divisions in Clwyd faces different challenges. They range in size both spatially and demographically; some are more rural some more urban. They vary from Colwyn and South Denbighshire which have no districts but operate as division teams through to East Flintshire which has 5 Districts. Clwyd's aim is to remain flexible keeping at its heart the aim to be inclusive and finding ways to give Leaders the opportunity to be part of guiding thus enabling them to give more girls a chance to participate.

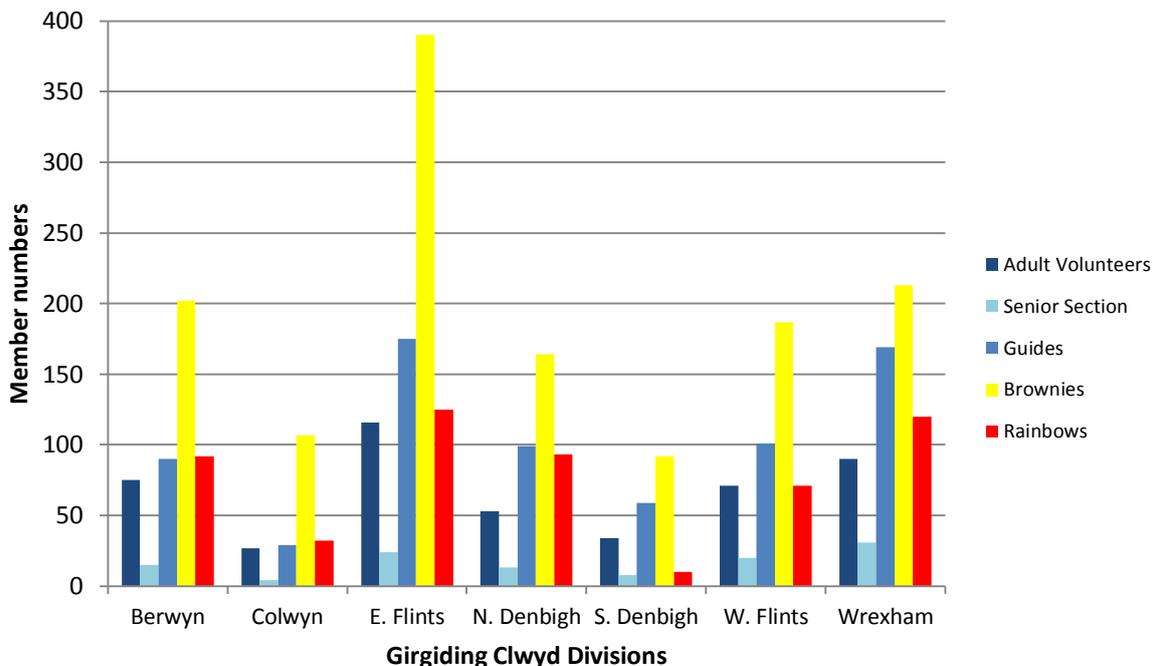


Figure 1: shows the breakdown of section numbers in each Clwyd division during February 2014

Summary

Girlguiding Clwyd remains relevant to today's girls and young women, they are our future, and we continue to give them opportunities to gain new skills whilst having fun and making friends. The County Team is committed to training and supporting its Young and Adult Leaders, all of our Leaders and County Team members are unpaid volunteers without whom our young members would not have the opportunities they enjoy today. Girlguiding Clwyd will continue to work with the ethos of the Guide Association in mind, and support the aims and objectives of Girlguiding Cymru.

End.

Girlguiding Clwyd 2013-14 Record of Achievement

High Sheriff of Clwyd 2014 Community Awards

- County Voluntary Service Councils Individual Awards – Barbara Salisbury
- The High Sherriff's Personal Award went to Girlguiding Clwyd, this award is for ALL leaders past & present who have given service to Girlguiding Clwyd.

UK Thanks Badge

- Mr Jones – Ty Clwyd Warden – with our heartfelt thanks for his support of Ty Clwyd and the ethos of Girlguiding over many years.

UK Good Service Awards

- Beryl Blackmore – for all her support at district & division levels, at County Camps feeding the troops and her caring nature.
- Sandra Wallace - For her commitment over many years to Ty Clwyd management committee
- Mary Steel – for her commitment and support to the county & county commissioner

Girguding Cymru Silver Dragon

- Viv Craig

Girguding Cymru Thanks Badge

- Lynn Denny

Girguding Cymru Chief Commissioner Awards

- Helen Barham
- Jackie John
- Hazel Webb

County Award for Merit: Awarded to any member, within any section of Girlguiding Clwyd for outstanding bravery or commitment to Guiding.

- Brownie, Lucy Aspinall –1st Colwyn Bay Brownies
- Brownie, Charlotte Jones – Cymau Brownies, Hope District
- Guide, Tamsin Smith – 2nd Chirk Guides

County Thanks Badge

- Gemma Flanagan – County Brownie Champion – Co-ordinating and leading our County Big Brownie Birthday Sleepover and Fun Days.
- Sue Roberts – for organising our County Social Event task & finish group 2013
- Susan Hughes – for her work with 11th Rhyl St Thomas's Rainbows & District, North Denbighshire
- Liz Williams – for her work with Llanasa Guides, East Flintshire
- Sian Charton Flemming - for her work with Llanasa Guides, East Flintshire
- Ann Johnson - for her work with Llanasa Guides - East Flintshire
- Alison O,nions - for her work with Coedpoeth Guides - Wrexham
- Tracy Selby - for her work with Coedpoeth Guides - Wrexham
- Linda Kelly – for her commitment over 6 Years as County Trefoil secretary

County Commissioner Thanks This year see the launch of a new cloth badge that enables Clwyd's County Commissioner to give her special thanks to the members and supporters of Girl Guiding Clwyd. It gives me great pleasure to thank the following for their support during the last 5 years:

- May Alderson – for her work ensuring BP records are kept
- Ann Ashworth – Chairman of Movers & Shakers
- Helen Barham –Leadership Qualification Co-ordinator - ensuring a common standard
- Jane Barham – County Residential Adviser
- Viv Craig – for Mentoring Clwyd’s Commissioners to a common standard
- Carol Davies for support of Ty Clwyd
- Stroma Davies – for her work ensuring BP records are kept
- June Hughes – County Archivist
- Chris Jobson – for her support with recruitment and PR at all levels in County
- Megan Jones – for her commitment as County Treasurer
- Barbara Jones – for organising County Pamper Weekends & for her support with County Admin
- Pam Lewis – Ty Clwyd booking secretary and commitment to county event support
- Alice Lovegrove-Jones – For her commitment to the County PR Team
- Emma Lloyd – support of Senior Section & peer mentoring
- Lorna McHugh & Linda McHugh – for their support and commitment to ‘Join Us’
- Kelly Price – for her support of the Walking Scheme, County Events and Senior Section.
- Babs Smith – County Residential Adviser and for her enthusiasm in co-ordinating our Coxwood Fun Days, great cross sectional outdoor events.
- Beth Taylor – Chairman of Friends of Ty Clwyd
- Chris Wykes – Chairman of Adult Support & Training & her tireless support for Ty Clwyd
- County Secretaries:
 - Margaret Clarkson – County Awards and Publications Secretary
 - Karen Evans - County Executive Minutes Secretary
 - Ann Jackson – County Secretary supporting the County Commissioner
- Alison Roberts & Denise Morris – Division Commissioners Berwyn
- Ann Egan & Margaret Lusted – Division Commissioners Colwyn
- Lynda Walmsley & Debra Smith – Division Commissioners North Denbighshire
- Lynn Denny – Division Representative South Denbighshire
- Chris Dweryhouse, Warren & Rose Messham – Division Commissioners East Flintshire
- Donna Jones & Ruth Davies – Division Commissioners West Flintshire
- Isabel Blore & Janet Hardcastle – Division Commissioners Wrexham

Leadership Training Girlguiding is not possible without the dedication of our young and Adult Leaders, congratulations to the following ladies who have achieved their leadership qualifications.

Leadership Qualification:

Ruth Fisher - Bronington Rainbows, Maelor Division
 Natasha Williams - 9th Wrexham Guides, Wrexham Division
 Ashleigh Woodland - 2nd Mynydd Isa Brownies, East Flintshire Division

Young Leaders Award:

Katie Louise Foulkes, 11th Rhyl St Thomas Brownies
 Sophie Elizabeth Johnson, 11th Rhyl St Thomas Brownies
 Arianna McReynolds, 3rd Mold Brownies
 Sian Partington, East Flintshire
 Natalie Pearson, East Flintshire
 Kate Topple, 2nd Mold Rainbows

Commissioners Training Commissioners within Guiding support our Adult Leaders and I would like to thank the following Adult Leaders for taking on additional responsibilities as commissioners and congratulate them for completing the commissioner induction programme.

- Roz Benney, District Commissioner for Maelor District
- Emily Edge, District Commissioner for Prestatyn District

Long Service Awards Girlguiding Clwyd would like to recognise the following Adult Leaders for their continuing commitment to the Guide Association and their community and for the enthusiasm shown in supporting and implementing the Guiding Programme to our members:

5 Years Long Service

Hayley Allen, Wrexham Division
Julia Denise Astbury
Natalie Badge
Elizabeth Barker, Wrexham Division
Sheryl Barnes
Elizabeth Blore, Wrexham Division
Linda Bonnett, South Denbighshire
Ceris Rhian Brand
Alex Burden
Laura Crowe nee Drieling, (2013)
Debbie Curtis
Jean Harding
Gill Hewitt
Melissa Jane Hayes
Sue Johnson
Nicola Langley
Helen Milner, South Denbighshire
Theresa Murphy
Nancy Ruth Orme
Sian Eleanor Prydderch
Heather Kay Quayle
Bethan Roberts
Neville Sharp
Paula Strugnell
Julie Tennant
Cath Wallace
Philippa Williams

10 Years Long Service

Alex Devine, Yale District, Wrexham Division
Emma Rushton, Ruabon District
Ceri Philips
Libby Evans
Eleanor Anne Cartwright
Katie Grey
Alison Henson
Samantha Humphreys
Jackie Pover
Alison Weetman
Gayle Brand
Sharon Frobisher
Rebecca Crowther

20 Years Long Service

Carolyn Bains, South Denbighshire
Jane Bevan
Alison Williams, Wrexham Division

30 Years Long Service

Angela Kathryn Blood
Kay Edwards, Wrexham Division
Pat Finley, Connah's Quay Brownies,
Jackie John, East Flintshire
Jane King, Shotton Brownies,
Alison Willington, Ruabon District,
Tracy Selby, 1st Coedpoeth Guides
Myfanwy Clarke
Beryl Williams

40 Years Long Service

Viv Craig
Alison O'nions, Wrexham Division
Sandra Wallace

50 Years Long Service

Merle Cook
Lynn Denny

Outdoor Qualifications

The great outdoors is part of our programme, giving girls the opportunity to participate in outdoor activities such as archery, boating, climbing and abseiling, walking and navigation, Duke of Edinburgh and Queens Guide expeditions, unit camps, county camps and national camps, wide games and pioneering to name but a few. Adult Leaders have the opportunity to gain further qualifications to enable them to offer these opportunities to members safely. The following leaders gained outdoor qualification this year:

Walking Level 1

Marianne Hughes 2nd Holywell Guide Leader,
Helen Partington 2nd Holywell Guide Leader

Residential Licences

Carla Smith – Caterer
Amanda Horswill – Brownie Holiday
Suzanne Jones - Brownie Holiday
Jennifer Lloyd - Brownie Holiday
Alice Lovegrove-Jones - Brownie Holiday
Anita Tilley - Brownie Holiday
Emily Edge - Guide Overnight
Kelly Price - Guide Camp
Carla Smith - Guide Camp
Catriona Basey – International
Emma Lloyd – International
Helen Partington – International

BP Award

It is my pleasure to report that this year 32 Guides have achieved their Baden Powell Awards. Thank you to all the leaders who made this possible, I hope these Guides will move up to the Senior Section and continue to participate in our game of Guiding.

Hannah Weaver - 1st Gresford
Chloe Goodwin - 1st Gresford
Amy Tinniswood - 1st Gresford
Alice Morcumb - 1st Marchwiell
Isabelle Parry - 1st Marchwiell
Sian Buckley - 1st Marchwiell
Elena Bateman - 1st Marchwiell
Ausha Rooza - 1st Marchwiell
Victoria Raffle - 1st Marchwiell
Amy Laurn Davies - 1st Marchwiell
Niamh Beech - 1st Coedpoeth
Abby Tomlinson - 1st Coedpoeth
Anna Butler - 1st Coedpoeth
Portia Kithey - 1st Coedpoeth
Ellyse Partington - 1st Coedpoeth
Emily Beech - 1st Coedpoeth

Lucy Jones - Maelor
Laura Lloyd-Williams – 1st Denbigh Guides
Ffion Bonnett – 1st Trefnant
Llinos Bonnett – 1st Trefnant
Olivia Musgrave – 1st Trefnant
Amanda Wright – 1st Wepre Guides
Derryn Rowlands – 1st Wepre Guides
Bethany Rofcoe – 1st Wepre Guides
Rachel Jones – 1st Wepre Guides
Georgia Langton – 1st Wepre Guides
Heidi Curtis – 1st Hope Guides
Amelia Jones – 1st Hope Guides
Catriona Duffield – 1st Gwenaffield Guides
Nia Lloyd – Brynteg Guides
Jemma Parry – Brynteg Guides
Lydia Hudson – Brynteg Guides

First Response with the health and safety of our members paramount; becoming a Leader in the Guide Association means you are committed to becoming a first aider. So a heartfelt thanks to all leaders in Clwyd for meeting this extra commitment and to the following ladies who gained or renewed their first aid qualifications this year.

Linda Roberts Prestatyn
Audrey Jones Prestatyn
Louise Griffiths Prestatyn
Tracey Davies Rhuddlan
Ruth Arder Rhuddlan
Holly Mitchell 3rd Rhuddlan
Laura Crowe Trefnant Guides
Rosie Day 1st Colwyn Bay Guides
Susan Davies 1st Llandrillo yn Rhos Rainbows
Sarah Rae 2nd Abergele
Katie Walker 1st Aston Brownies
Jayne Hall 1st Hope Brownies
Sharon Jones 1st Carmel Rainbows
Karen Price 1st Carmel Rainbows
Nina Simpson 1st Sandycroft Brownies

Nicole Davies
Michelle Anderson 1st Golftyn Brownies
Beth Taylor 1st Ruthin Brownies
Helen Milner 1st Ruthin Brownies
Emily Edge 4th Prestatyn Guides
Sian Griffiths 1st Cymau Brownies
Christi Bendle 1st Hawarden Brownies
Mandy Ford 1st Penyfford Brownies
Janette Kennedy 2nd Bistre Brownies
Suzanne Jones 2nd Bistre Brownies
Sally Daly 2nd Bistre Brownies
Debra Curtis 2nd Holywell Brownies
Marie Carrington 2nd Holywell Brownies
Jenny Gray 1st Golftyn Brownies
Kate King 1st Llanassa Guides
Amanda Horswill 1st Connahs Quay Brownies